

**CITIZENS FIRST THROUGH SERVICE EXCELLENCE**

*We have an exciting **Full-time Non-Unionized** opportunity in the **Development Engineering Department** for an experienced and motivated individual*

**Development Engineering Lead  
(JOB # J0521-1303)**

Vaughan is a city on the move. With a downtown core rising from the ground – the Vaughan Metropolitan Centre, a state-of-the-art hospital opening its doors in 2021 – the Cortellucci Vaughan Hospital, and a bustling subway, exciting projects are transforming the community. Be a part of something amazing and build your career at the City of Vaughan.

The City of Vaughan is an equal opportunity employer serving one of the fastest-growing municipalities in Canada, we are an organization committed to diversity and inclusivity, providing a thriving work environment, excellent benefits, learning and growth opportunities and a place where collaboration and teamwork are fostered. As one of the [Greater Toronto's Top Employers for 2021](#), we continuously employ workplace best-practices – and they're getting noticed! Excellence demands brilliant personalities, visionary thinking and a passion for public service. Vaughan is your place to grow.

The Development Engineering Lead is a senior engineering position responsible for the review and coordination of high-profile Intensification and Greenfield Development applications for the Development Engineering Department. This role collaborates with the team on projects and provides expertise and guidance to support development while ensuring responsible use of infrastructure and resources. The Development Engineering Lead will seek to provide continuous improvement and greater process efficiencies on an ongoing basis and will assist the Manager to provide senior leadership and training where required. The Lead will review and prepare subdivision, development service agreements for complex applications and assist the team in negotiating key priorities with developers. This position provides an opportunity for a unique career advancement that will expand and continue to enhance your knowledge in development through a municipal lens.

*Qualifications and experience:*

- A degree in Civil Engineering or suitable equivalent
- A minimum of five (5) years' experience in engineering or managing/coordinating large, complex projects with political impact where the individual lead a team
- Preferred number of years and type/area of experience: Ten (10) years' experience with varied engineering experience preferably with a municipality managing/coordinating high level engineering projects and project review. Experience working for a developer is considered an asset.
- A member of the Association of Professional Engineers of Ontario in good standing.
- Consciousness and understanding of development planning timelines for greenfield and intensification.
- Strong communications and collaborative skills to be able to work with diverse groups to come to common agreement.
- Solid understanding of working with and developing standards and procedures and drafting agreements Knowledge of the development process and the Ontario Planning Act.
- Ability to command and control meetings with peers, stakeholders and owners.
- Foresight to address/prepare for next stages of development.
- Strong written and verbal skills so as to be able to understand legal documents and prepare general agreements.
- Ability to work outside of normal business hours to attend meetings.
- Ability to move around the City or outside the City safely and efficient to attend offsite meetings and site visits as required.

In addition to offering a competitive compensation package, we have a strong focus on health and wellness, including fitness facilities and family-focused benefits.

If you are an energetic person who is interested in bringing your knowledge and passion to the City of Vaughan, please [visit our website](#) to apply online by **Monday November 1, 2021**.

We thank all applicants for their interest; however, only those selected for an interview will be contacted. Please be advised, the City of Vaughan uses email to communicate with applicants for open job competitions.

*The City of Vaughan is committed to diversity and inclusivity in employment and welcomes applications from qualified individuals of diverse backgrounds. The City of Vaughan is also committed to providing accommodations for people with disabilities. If you require an accommodation, we will work with you to meet your needs.*